



Standard of Operation

Performance Monitoring & Reporting

DOCUMENT NUMBER:	AOI – SO – PMR - 001
Rev:	A
Date:	21 August 2020

Revision History

Rev	Date	Reason for Issue	Prepared	Checked	Approved

Revision Control

Revision:	Para /Sect	Change Description

1 Introduction

Africa Oil Corp. is a Canadian oil and gas company with a diversified African portfolio. The Company is listed on the Toronto Stock Exchange and Nasdaq Stockholm under the symbol “AOI”. Africa Oil has transitioned to a full cycle E&P growth vehicle with production, cashflow, world-class development as well as significant exploration upside. The Company’s portfolio includes proposed development (Kenya Lokichar Basin), production (Nigeria Deepwater) and exploration (Kenya, South Africa and Deepwater Equity Investment) assets.

This document describes the Standard of Operation that Africa Oil requires to be implemented for its operated assets and which it will use with its Operating Partners on non-operated assets to ensure, as far as practicable, that activities are conducted in line with Africa Oil expectations.

2 Objectives

This Standard sets out a performance monitoring framework covering health, safety and environment (HSE) and social performance (SP) matters. This includes data related to greenhouse gas (GHG) emissions.

This Standard supports the monitoring of HSE and SP performance by operated and non-operated asset performance, reporting of data to Africa Oil, and internal reporting and external disclosure to stakeholders of performance data by Africa Oil.

The objectives of this Standard are to:

- Define the scope of activities;
- Outline applicable standards, requirements and procedures;
- Define roles and responsibilities;
- Define training requirements;
- Define monitoring requirements; and
- Define performance reporting procedures.

This Standard defines the minimum requirements for the conduct of activities at projects and assets in which Africa Oil is either the Operator or is in a Non-Operated Joint Venture.

3 Scope

Application of this Standard is mandatory on all Africa Oil operated assets and Africa Oil will use this Standard with its Operating Partners on non-operated assets to ensure, as far as practicable, that activities are conducted in line with Africa Oil expectations.

This Standard applies to all Africa Oil activities (acting as Operator or in a Non-Operated Joint Venture) throughout the life of all Projects or Assets when on-site activities have commenced.

While the intent is that the Standard is applicable to all Africa Oil activities, it is recognised that in situations where Africa Oil has a minority non-operating interest in a Project or Asset, it may not be possible to exercise an appropriate level of influence over the operation to ensure full conformance with this Standard. Nonetheless, it is expected that Africa Oil will use reasonable efforts to assure itself that the Operator is undertaking its activities in broad conformance with this Standard.

Performance Monitoring and Reporting

This standard is intended to ensure the Operators provide accurate, timely and consistent data on EHS and Social Performance to Africa Oil. Africa Oil will use this information for the oversight of Operator and Asset performance and for reporting of performance of Africa Oil activities to shareholders and other stakeholders.

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The indicators below set out the minimum required information to be provided to Africa Oil by an Operator (unless agreed otherwise). The same reporting requirements are applicable internally for Africa Oil activities or operated assets.

Table 1 Minimum Reporting Requirements

Topic	Parameter	Frequency of Reporting
Health & Safety	Fatalities (number and description) Lost time injuries (number) Restricted work injuries (number) Medical treatment injuries (number) Recordable injuries (sum of the above) Lost time injury frequency rate Recordable injury frequency rate Hours worked (number of hours)	Quarterly, to include data on a monthly basis
Environment	Spills (number, volume and description) Discharges to water (volume and description) Solid waste generated (volume and description) Drill cuttings generated (volume and description) Gas flared (mscfd) Produced gas used for fuel (mscfd) Diesel fuel used (volume) Water production (volume) Water injection (volume) Greenhouse gas emissions (tCO ₂ -e)	Quarterly, to include data on a monthly basis
Social Performance	Grievances (number, description, status) Social investment (expenditure, description) Security incidents (number, description)	Quarterly, to include data on a monthly basis
Production	Oil (bopd) Condensate (bopd) Produced Gas (mscfd) Exported Gas (mscfd)	Quarterly, to include data on a monthly basis

5 Roles and Responsibilities

5.1 Ownership of the Standard

Performance Monitoring and Reporting

Overall responsibility for implementation of the Standard rests with the Africa Oil Chief Operating Officer.

5.2 Operator Responsibilities

The Operator shall, as a minimum, be responsible for reporting performance in accordance with this Standard. In a Non-Operated Joint Venture, the parent company of the Operator will be responsible for ensuring that performance monitoring and reporting procedures are in place and are undertaken in line with this Standard.

5.3 Africa Oil Responsibilities

Africa Oil will use the performance monitoring data reported by Operators to provide any necessary updates or reports to its shareholders.

Africa Oil will establish and maintain a performance monitoring and reporting database to record details of performance reported under this Standard.

6 Training

Africa Oil will ensure that its staff are appropriately trained in the requirements of this Standard. The Operator will be responsible for this appropriate training of its staff.

7 Monitoring

Africa Oil will assess on an annual basis that the Operator has appropriate and fit for purpose performance monitoring and reporting procedures in place to meet the expectations set out in this Standard.

8 Key Performance Indicators

Key Performance Indicators (KPIs) for the effective implementation of this Standard are set out below.

Table 2 Key Performance Indicators

ID	KPI	Target	Monitoring measure
PMR-KPI-01	Number of identified non-compliances with performance monitoring and reporting measures identified in this Standard.	Minimise and target zero	Monthly and quarterly EHS and SP reports submitted

9 Document Control

This Standard is owned by the Africa Oil Chief Operating Officer.

This Standard will be reviewed on a two-yearly basis.