



Standard of Operation

Community Health, Safety & Security

DOCUMENT NUMBER:	AOI – SO – CHSS - 001
Rev:	A
Date:	21 August 2020

Revision History

Rev	Date	Reason for Issue	Prepared	Checked	Approved

Revision Control

Revision:	Para /Sect	Change Description

1 Introduction

Africa Oil Corp. is a Canadian oil and gas company with a diversified African portfolio. The Company is listed on the Toronto Stock Exchange and Nasdaq Stockholm under the symbol “AOI”. Africa Oil has transitioned to a full cycle E&P growth vehicle with production, cashflow, world-class development as well as significant exploration upside. The Company’s portfolio includes proposed development (Kenya Lokichar Basin), production (Nigeria Deepwater) and exploration (Kenya, South Africa and Deepwater Equity Investment) assets.

This document describes the Standard of Operation that Africa Oil requires to be implemented for its operated assets and which it will use with its Operating Partners on non-operated assets to ensure, as far as practicable, that activities are conducted in line with Africa Oil expectations.

2 Objectives

The objectives of this Standard are to:

- Define the scope of activities;
- Outline applicable standards, requirements and procedures;
- Define roles and responsibilities;
- Define training requirements;
- Define monitoring requirements; and
- Define performance reporting procedures.

This Standard defines the minimum requirements for the conduct of activities at projects and assets in which Africa Oil is either the Operator or is in a Non-Operated Joint Venture.

3 Scope

Application of this Standard is mandatory on all Africa Oil operated assets and Africa Oil will use this Standard with its Operating Partners on non-operated assets to ensure, as far as practicable, that activities are conducted in line with Africa Oil expectations.

This Standard applies to all Africa Oil activities (acting as Operator or in a Non-Operated Joint Venture) throughout the life of all Projects or Assets when on-site activities have commenced.

While the intent is that the Standard is applicable to all Africa Oil activities, it is recognised that in situations where Africa Oil has a minority non-operating interest in a Project or Asset, it may not be possible to exercise an appropriate level of influence over the operation to ensure full conformance with this Standard. Nonetheless, it is expected that Africa Oil will use reasonable efforts to assure itself that the Operator is undertaking its activities in broad conformance with this Standard.

Where a conflict exists between the requirements of this standard and local regulatory laws, the applicable law must be applied. Where the requirements of this standard are more stringent than local laws, or accepted practices, then the requirements of this standard must be applied.

4 Standard of Operation

This Standard describes the basic requirements to address potential health and safety impacts from Project-related activities on local people and communities within the vicinity of operations and associated facilities, as well as along transport routes used.

The international standards which Africa Oil will implement are those of the International Finance Corporation (IFC).

International Finance Corporation (IFC) Performance Standards for Social and Environmental Sustainability set out a range of recommendations and requirements with regard to community health, safety and security (Performance Standard 4).¹ Africa Oil operations will comply with IFC Performance Standard 4. Key requirements include:

- Evaluation of the risks and impacts of the affected community during the design, construction, operation and decommissioning of the Project;
- Where the Project poses risks to the health, safety and security of communities, an Action Plan will be disclosed on an ongoing basis to enable the community to understand the risks and adverse impacts;
- The design, construction, operation and decommissioning of the Project will be in accordance with good international industry practice. Particular consideration will be given to potential exposure to natural hazards;
- Adverse impacts on soil and groundwater as a result of the Project will also be avoided;
- The transmission of communicable diseases from temporary or permanent labour will be minimised;
- Risks and impacts from Project activities will be assessed and communicated in a culturally appropriate manner. Emergency community situations shall be addressed; and
- Where employees or contractors are retained to provide security, the risks to those inside and outside the Project site will be assessed.

The *World Bank Group Environmental, Health, and Safety Guidelines* include community health, safety and security aspects.² The Guidelines address aspects related to:

- Water quality and availability – preventing adverse impacts to the quality and availability of groundwater and surface water resources, and protecting drinking water sources, whether public or private, at all times;
- Structural safety of Project infrastructure – reducing potential hazards posed to the public while accessing Project facilities, and undertaking hazard analysis to identify opportunities to reduce the consequences of a failure or accident;
- Life and fire safety – design, construction and operation of all new buildings accessible to the public in accordance with building codes, fire regulations, legal/insurance requirements, and an internationally accepted Life and Fire Safety (L&FS) standard. Fire prevention, means of egress (design measures that facilitate safe evacuation in case of an emergency), detection and alarm

¹ International Finance Corporation. *Performance Standards for Social and Environmental Sustainability*; Performance Standard 4: Community Health, Safety and Security. January 1 2012.

² Source URL:

[http://www.ifc.org/ifcext/sustainability.nsf/AttachmentsByTitle/gui_EHSGuidelines2007_GeneralEHS_3/\\$FILE/3+Community+Health+and+Safety.pdf](http://www.ifc.org/ifcext/sustainability.nsf/AttachmentsByTitle/gui_EHSGuidelines2007_GeneralEHS_3/$FILE/3+Community+Health+and+Safety.pdf)

systems, and an emergency response plan are important elements of the life and fire safety provisions;

- Traffic safety – preventing traffic accidents and promoting traffic safety by all Project personnel;
- Transport of hazardous materials – establishing procedures to ensure compliance with local laws and international requirements applicable to the transportation of hazardous materials, as well as measures presented for preventing or minimising the consequences of catastrophic releases of hazardous materials;
- Disease prevention – preventing the occurrence and spread of communicable diseases, including surveillance, active screening and treatment of workers, undertaking health awareness and education initiatives in local communities, and providing health services; and
- Emergency preparedness and response – preparing Emergency Preparedness and Response plans commensurate with the risks of the facility, including provisions for communication systems, community notification, media and agency relations, medical services, etc.

The Voluntary Principles on Security and Human Rights

Africa Oil activities will comply with the Voluntary Principles on Security and Human Rights.

The *Voluntary Principles on Security and Human Rights* (VPs) were introduced in 2000 to provide guidance to extractives companies on maintaining the security of their operations in a manner that respects human rights and fundamental freedoms.³ The Voluntary Principles fall into three main categories:

- Risk assessment;
- Relations with public security; and
- Relations with private security.

Risk assessment entails the ability to assess the risks present in a company's operating environment in relation to the security of personnel, local communities and assets as well as protection of human rights. In interactions between companies and public security, companies have an interest in ensuring that actions taken by governments, particularly those of public security providers, are consistent with the protection and promotion of human rights. Where private security providers are engaged in protecting a company's personnel or assets, the risk of private security contractors exceeding their authority will be minimised, and respect for and protection human rights are required to be promoted.

5 Roles and Responsibilities

5.1 Ownership of the Standard

Overall responsibility for implementation of the Standard rests with the Africa Oil Chief Operating Officer.

5.2 Operator Responsibilities

The Operator shall, as a minimum, be responsible for managing community health, safety and security in accordance with this Standard. In a Non-Operated Joint Venture, the parent company of the Operator will be responsible for ensuring that appropriate systems and procedures are in place, and in line with this Standard.

The Operator will review local legislative requirements with respect to community health, safety and security and establish appropriate controls to ensure compliance.

³ Source URL: <http://www.voluntaryprinciples.org/principles/introduction>

5.3 Africa Oil Responsibilities

Africa Oil will cooperate and coordinate with the Operator to the extent required to confirm that an appropriate community health, safety and security system is in place.

6 Training

Africa Oil will ensure that its staff are appropriately trained in the requirements of this Standard. The Operator will be responsible for this appropriate training of its staff.

7 Monitoring

Africa Oil will assess on an annual basis that the Operator has appropriate and fit for purpose community health, safety and security procedures in place to meet the expectations set out in this Standard.

8 Key Performance Indicators

Key Performance Indicators (KPIs) for the effective implementation of this Standard are set out below.

Table 1 Key Performance Indicators

ID	KPI	Target	Monitoring measure
CHSS-KPI-01	Number of identified non-compliances with community health, safety and security requirements identified in this Standard.	Minimise and target zero	Annual review undertaken

9 Document Control

This Standard is owned by the Africa Oil Chief Operating Officer.

This Standard will be reviewed on a two-yearly basis.