



Africa Oil ESG Statement

Africa Oil has transitioned to a full cycle oil exploration and production company growth vehicle with production, cashflow, world-class development as well as significant exploration upside. This transformation has been accompanied by a step-change in Africa Oil's management and reporting of ESG performance.

Africa Oil views sustainability to be essential and integral to our business strategy, our employees, shareholders and other stakeholders. Our investments support host governments and economic development through taxes, and support local communities in the improvement of living standards through local content, local employment and community investment. We undertake our business in line with good international practice related to health, safety and environmental management, and engage with our stakeholders in a fair, open, informed and transparent manner. We recognise the challenges facing the oil and gas industry in addressing concerns over climate change and the transition towards a less carbon-intensive global economy.

To reflect the development of Africa Oil, and also the changing nature of the world in which we operate, Africa Oil has updated its governance and management systems to ensure the effective identification and management of environmental, social and governance (ESG) issues.

As the custodians of our shareholders' capital we need to ensure robust governance systems are in place to deliver our sustainability goals, recognizing that our business strategy means that in most cases, we are not responsible for day to day management of the operations in which we invest. Our staff and contractors are required to comply with the highest standards of ethical behavior as part of our corporate governance systems.

Our ESG policies are implemented via a series of Standards of Operation, which define our ESG performance requirements and expectations. Where we have operational control, all activities will be planned and implemented in accordance with the more stringent of national regulatory requirements and the Performance Standards on Environmental and Social Sustainability of the International Finance Corporation. Where we do not have operational control, we will work with our Operating Partners, to the extent possible, to ensure that activities are undertaken in a manner consistent with our ESG policies and expectations.

As a non-operating investor in exploration and production assets, Africa Oil is focused on the effective identification and management of risk. Our Operating Partners are selected in part on their ability and commitment to manage ESG risks effectively. We monitor Operator performance and work with Operators where possible and necessary to improve ESG performance. Africa Oil is committed to transparent reporting of its investments' ESG performance, including GHG emission data, in line with recognised reporting standards. Environmental performance metrics also form an integral part of our investment due diligence and selection process.



Overall oversight of Africa Oil's ESG performance sits with the company's Board ESG Committee. Senior Management is responsible for communicating the Company's sustainability objectives internally and to Operating Partners in order to meet ESG performance objectives. The Africa Oil website will be a key vehicle for the communication of our ESG policies and standards and will support regular reporting of ESG performance through ongoing shareholder reporting.

Signed for and on behalf of the Board of Africa Oil Corp.

A handwritten signature in black ink, appearing to read 'Keith Hill', is written over the printed name.

Keith Hill
President & CEO
October 2020